

Rights and Responsibilities

Saint Mary's Catholic College is committed to developing relationships that are characterized by care and concern for each other. Students, staff and parents at Saint Mary's Catholic College, like members of any community, have both rights and responsibilities and, in addressing these, the College is able to maximize the learning outcomes for its students.

It is the obligation of the College to protect these rights and insist upon those responsibilities so that all members of the school community – students, parent, staff – know what is required. By working together, under clearly stated support guidelines, we can continue to ensure that all students are fully supported in their pursuit of a sound Catholic Education.

Student Rights

Students have the right to:

- Equal educational opportunities that offer diversity and challenge
- Be treated fairly, with respect and dignity
- Be safe at school, free from threats, harassment or intimidation
- Appeal and due process when involved in disciplinary actions

Student Responsibility

Students have the responsibility to:

- Value and respect the rights and property of all members of the College community
- Respect the learning needs of all students, enabling effective learning and teaching to occur
- Follow procedures that ensure a safe learning environment
- Take shared responsibility for overall cleanliness of the College

Staff Rights

Staff have the right to

- Be valued as an individual for the professional contribution offered to the like of the College
- Work within an environment that is just and free of any discrimination or intimidation
- Be provided with appropriate guidelines and opportunities to contribute to an environment that is safe and conducive to learning

Staff Responsibilities

Staff have a responsibility to:

- Demonstrate a personal enthusiasm for their nominated role within the College and a genuine concern for the individual student
- Demonstrate, by word and personal example, respect for the values of the College
- Bring to the attention of the appropriate staff, any student whose behavior or personal circumstances requires particular attention
- Inform parents regarding student achievement, behavior and attendance

Parent Rights

Parents have the rights to:

- Know that their children will be valued and treated as individuals
- Be consulted regarding matters concerning their child's personal and learning needs
- Be respected by the College community and not be discriminated against in any form because of their race, religion or social background

Parents Responsibilities

Parents has a responsibility to:

- Work in collaboration with the College on all matters relating to their enrolled child
- Communicate all relevant information to the College
- Support the College in its pursuit to meet the individual pastoral and learning needs of each child.