



Saint Mary's Catholic College

KINGAROY

ABN 49 991 006 857

Uniform Policy

1. Purpose

1.1 The purpose of this policy is to set out Brisbane Catholic Education's (BCE) principles for the development and approval of student dress codes by BCE schools. This policy informs the student dress code of Saint Mary's Catholic College, Kingaroy.

2. Policy Statement

2.1 In accordance with section 360 of the Education (General Provisions) Act 2006 (Qld), a Principal may develop a student dress code that will apply when students are attending, or representing, the school.

2.2 School uniforms perform several important functions within the overall operation of schools, including:

- fostering a sense of school community and shared mission
- increasing a sense of belonging and engagement
- promoting health and safety
- encouraging respect in self and school.

Students in uniform also represent their school and therefore play a central role in the presentation of BCE schools to the broader community.

2.3 Saint Mary's Catholic College has developed and implemented a student dress code informed by the principles in this policy. SMCC communicates their student dress codes to the school community through the Student Diary and to parents, carers and friends through the Principal's Bulletin, the College Board and the Parents and Friends.

2.4 The student dress code sets out clear expectations for observance of uniform requirements and strategies for managing non-compliance, consistent with agreed variations to support student wellbeing or learning outcomes.

2.5 As a student dress code can raise issues of equity and fairness, inclusion, cost and affordability, practicality and responsiveness to individual needs, a suitable transition arrangement for the introduction of new uniform items has been implemented by the school.

realise your dignity

2.6 To assist Saint Mary's Catholic College to manage relevant issues, the College has applied the following principles when developing, revising and approving student dress codes:

2.6.1 Subsidiarity: decisions on school uniforms are informed by consultation at the local school level. Input from the school community is sought as part of a process of discussion and discernment

2.6.2 Accountability: school uniforms must be consistent with health and safety considerations, e.g., sun safe, protective clothing, clothing appropriate to curriculum activities. Student dress codes must comply with anti-discrimination and human rights legislation to ensure they do not give rise to unlawful discrimination against students

2.6.3 Practicality: school uniforms must contribute to the wellbeing of students by providing adequate protection from the elements and a degree of comfort that allows for full participation in all school activities, including play, sport and other physical and recreational activities

2.6.4 Affordability: attention must be given to cost and potential slavery in supply chains when school uniform options are determined. This includes durability of uniform materials to reduce replacement costs and possible staged introduction of new uniforms. Other strategies could include bulk purchasing, purchasing from social enterprises, clothing pools, and second-hand purchase arrangements

2.6.5 Equity, diversity and choice: schools must provide uniform options or modifications, including shorts and pants, in all uniform categories for all students, reflecting the diverse needs of students and supporting student mental health and wellbeing

2.6.6 Responsiveness: consider modifications or exemptions, for example, the wearing of clothing that is appropriate and conforms to the observance of faith

2.6.7 Complaints: complaints about school uniforms and/or school student dress codes must be managed under the Student, Parent, and Guardian Complaints Management policy and procedure.

Appendix E – Uniform Policy

General:

- All students must wear the full and correct uniform in its entirety every day
- The College school bag is a compulsory part of the uniform
- The school hat must be worn at all times when outside
- Students are to wear either the full formal uniform or the full sports uniform, preferably not a combination of both
- All uniform items (except shoes) are purchased through the uniform shop
- All shoes (including sport shoes) must be completely black, leather, lace-up, below the ankle, school style shoes. Prep to Year 5 may wear Velcro shoes. Canvas or mesh-topped shoes are NOT permitted
- The Year 12 jersey may be worn every day.
- Students may wear the sport uniform on any day except when it is otherwise requested by the College that the formal uniform must be worn
- Saint Mary's College socks may be worn either white or maroon
- The QISSN jumper maybe worn with the College uniform by representatives of the QISSN teams.

Hair:

- Hair is to be kept neat, clean, tidy
- Unsecured hair length to be no longer than the top of the collar and above the eyebrows.
- Hair longer than collar length is to be tied back, and hair below the eyebrow should be secured.
- Hair ties, headbands and ribbons are plain maroon, bottle green, blue, black or white.

Make-Up:

- Make-up should be discrete and natural if required
- Coloured nail polish is not permitted
- Lip balm is to be of skin colour only
- Tattoos or body art is to be covered.

Jewellery:

- The following applies to all students:
- Students are permitted to have piercings in each lower ear lobe. This may include either studs or sleepers
- All other piercings to have a clear retainer
- A simple Christian pendant on a simple neck chain may be worn under the uniform, but must be removed for sports, science lab classes and technical classes
- A wristwatch
- Designated College badges
- One simple ring – secondary students only
- Medical bracelets identifying conditions such as diabetes.

Formal Uniform:

- All students in Prep to Year 12 are required to own and wear a formal uniform
- Students in Prep to Year 12 wear the formal uniform each Tuesday and Thursday. Students in Years Prep to 6 are able to wear sports uniform on Tuesday or Thursday if that is the day they have HPE
- The College will declare other special days when the formal uniform must be worn (e.g. excursions, visits, presentations, and formal occasions)
- Formal pants are available for both boys and girls
- The College scarf and gloves in the College colours may be worn during the winter months

Sports Uniform:

- All students in Prep to Year 12 are required to own and wear a sports uniform
- It is worn on Monday, Wednesday and Friday. Students in Years Prep to 6 are able to wear the Sports uniform on Tuesday or Thursday they have HPE
- The College socks either maroon or white are worn with the Sports uniform
- Black sports shoes are worn with the Sports uniform
- The College scarf and gloves in the College colours may be worn during the winter months